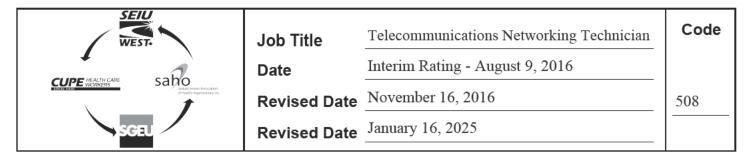
Job Evaluation Rating Document



Decision Making	Degree	
Some choice of action when carrying out a variety of tasks in the installation, repair and maintenance of telecommunications equipment. Accurate interpretation and discretion needs to be exercised to ensure provision of services.	3.0	

Education	Degree
Grade 12. Computer Automated Systems Technician diploma (Saskatchewan Polytechnic 1500 hours).	
	3.5

Experience	Degree
No previous experience. Twelve (12) months on the job experience is required to develop a knowledge of facility-specific telecommunications equipment and to become familiar with department policies and procedures.	4.0

Independent Judgement	Degree
Installs and maintains telecommunications equipment as per established procedures. Analyzes, troubleshoots and repairs telecommunications equipment during crisis situations and when parts are unavailable or cost prohibitive.	3.5

Working Relationships	Degree
Requires tact in discussing telecommunications equipment problems with departments and vendors. Provides technical instruction to end users on various telecommunications equipment.	
	3.5

Degree

Impact of Action

Misjudgement in maintaining and repairing telecommunications equipment may delay service to clients/patients/residents or cause damage to equipment.

2.0

Leadership and/or Supervision

Provides occasional guidance to co-workers and functional guidance to outside contractors when working on projects.

2.5

Degree

Physical Demands

Regular physical effort walking, climbing, crouching, transporting equipment and working in awkward positions with periods of accurate hand-eye coordination while installing telecommunications equipment.

2.5

Degree

Sensory Demands

Regular sensory effort in testing and installing telecommunications equipment and listening to staff describing equipment problems.

2.0

Degree

Environment

Frequent exposure to minor conditions such as congested workplace and dust while working from heights.

4.0

Degree